

# Environment, Health & Safety (EHS) Policy

Zencore Biologics' mission is "Embrace Innovations, Make Quality and Affordable Medicines for Patients". We firmly believe that employee health and safety, environmental protection, and sustainable development are integral components of our mission. Accordingly, the company's Environment, Health, and Safety (EHS) policy establishes a framework for action and commits us to our employees, external partners, stakeholders, and the public:

Compliance with laws and regulations, people-oriented, and full participation;

While developing, manufacturing, and providing related services for drugs and culture media, the company complies with relevant EHS laws, regulations, and standard requirements. It respects and understands its employees, maintains comprehensive communication with them, adheres to the people-oriented philosophy, and advocates for full participation by all employees.

**Safety First, Green Development, and Continuous Improvement**

To provide safe and healthy working conditions for preventing work-related injury and impairment to health, we adhere to the principles of safety first, prevention foremost, and comprehensive management. We uphold the concept of environmental protection and green development, utilize energy and resources

efficiently, continuously reduce emissions, prevent environmental pollution incidents, and promote the coordination between company development and environmental protection. We maintain a sound ecological environment, protect employees' occupational health and safety, and continuously improve the management level of Environmental, Health, and Safety (EHS).



CEO of Zencore Biologics

Chairman of the ESG Committee

